

Retro Worship Onboarding

This document is here to help you navigate
through your first few weeks joining the team!

Are you ready?

Let's Begin!

Welcome!



We're so glad
you're here.

CORE VALUES

1 Be kind.

2 Be on time.

3 Be prepared.

4 Have fun.

These are the things that are important to our church leadership.

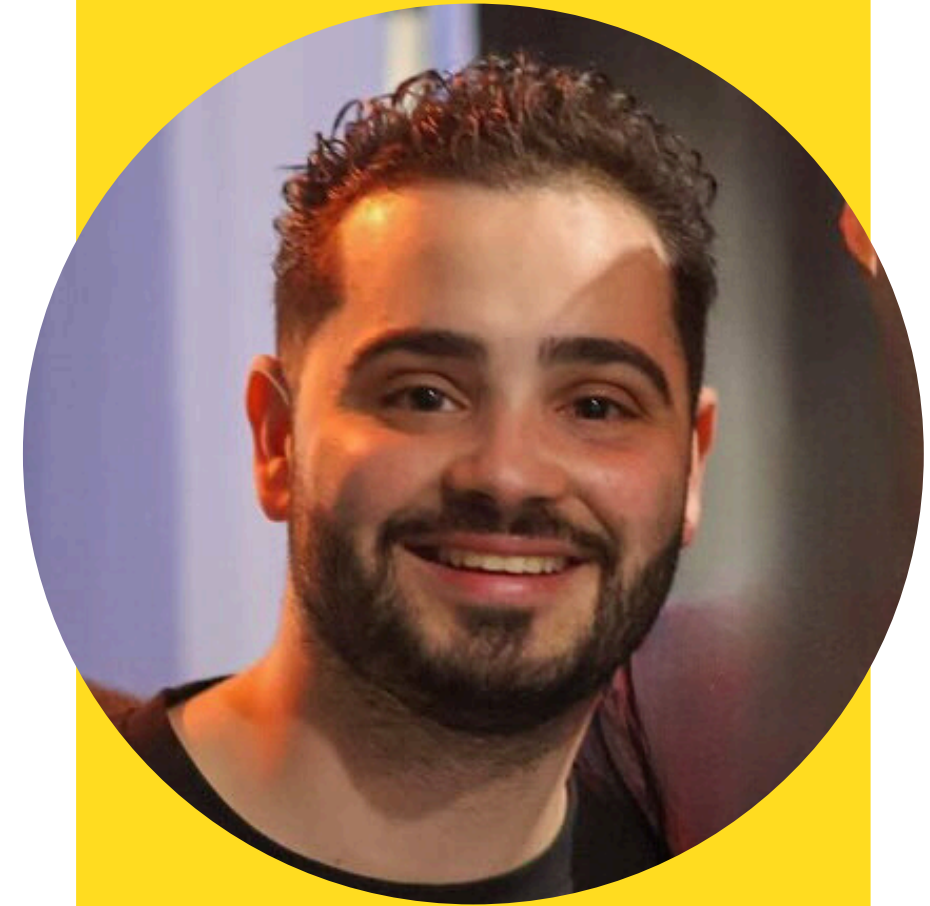
**to create God-glorifying
worship experience that
invites participants into a
deeper relationship with
Jesus through music.**

Our Purpose

MEET YOUR LEADER

Luke is here to guide you through every step of the way.

His goal is to help you get to know the purpose, processes and goals of the worship team. He'll also help you identify your strengths and weaknesses as we strive for excellence!



Luke Riedel

Worship Director

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Audition and Assessment

Here's your next steps!

1. RECORDED AUDITION. PLEASE RECORD YOURSELF SINGING/PLAYING A WORSHIP SONG FROM OUR **SPOTIFY PLAYLIST** FOR YOUR AUDITION.

2. SEND YOUR AUDITION. PLEASE EMAIL YOUR AUDITION TO LUKE@RETRO.CHURCH

3. ASSESSMENT. FOLLOWING YOUR RECORDED AUDITION, YOU WILL RECEIVE ONE OF TWO RESPONSES:



GREEN LIGHT: CONGRADULATIONS! YOU MADE THE TEAM!



YELLOW LIGHT: YOU'LL RECEIVE SUGGESTED THINGS TO WORK ON PRIOR TO MAKING THE TEAM.

TIME COMMITMENT

This position serves on Saturday mornings, as well as Tuesday evenings for rehearsal from 7:00pm–9:00pm.

Worship team members are asked to commit to at least 2–3 weeks per month.

Here is the schedule for a typical Saturday morning at Retro.

8:00–9:00am Arrive and rehearse for service.

9:30–9:45am Team huddle and prayer.

10:00–11:05am Church service.

11:05am–11:30am Clean up equipment as needed.

what happens next?

Following a green light from your video audition, there is a 3 week onboarding process. This process is designed to help you get comfortably acclimated to the team, build friendships with your new teammates, and have a good understanding of how we lead.

Week 1: Introduction.

Sit in on a Tuesday night rehearsal to see the flow of practice and get to know the team.

Week 2: Getting familiar.

Practice on stage with the team at Tuesday night rehearsal to get familiar with in-ears and team protocols.

Week 3: Welcome aboard.

Practice on stage with the team at Tuesday night rehearsal and lead for the first time on Saturday!

This can be as quickly as 3 weeks or as long as 12 weeks process depending on your availability

Following the completion of your 3 week onboarding,

Three month trial.

Following the completion of your audition and 3 week onboarding, there is a 3 month trial period that is beneficial for you and for our leaders.

What happens now?

You are able to join the team in leading worship as scheduled.

How the trial helps you.

This is an opportunity for you to see if it's a good fit for you and if the expectation and commitment level fits your availability.

How the trial helps us.

This gives us the opportunity to review things like preparedness, attitude, and punctuality.

Onboarding Checklist

DOWNLOAD THESE APPS:



Church Center (tap here to download)

THROUGH CHURCH CENTER, YOU WILL RECEIVE YOUR **VOLUNTEER SCHEDULE**. YOU CAN ALSO PUT IN ***BLOCK OUT DATES*** WHICH LETS YOUR LEADER KNOW IF THERE'S WEEKS YOU CAN'T SERVE.



Q-WING (tap here to download)

THIS APP IS USED ON STAGE FROM YOUR PHONE TO HELP YOU ADJUST YOUR IN-EAR MIX TO HEAR EXACTLY WHAT YOU WANT TO HEAR WHILE PLAYING.

W.O.R.S.H.I.P

This is what should be reflected in and through you and the team.

- W** holehearted – We are all in. We are committed to this ministry. Keep in mind that while this is a priority in our lives, it is not THE priority of our lives. Our relationship with God and our families will always be a priority over this ministry.
- O** wners – We own our position and role on this team and we own our own development. It is not this church or this ministries responsibility to make you a better singer or musician, although that may happen as a result of being on this team.
- R** eady – We come to every rehearsal and worship experience prepared practically and spiritually having spent time going over the songs and having spent time privately with God.
- S** ervants – This is the essential posture of this team. We are servants first. Serving God and serving His people. this means we build relationships with the community at Retro, we will not just be faces on the stage. The better we know the people in our community and the better they know us, the better we can serve them.
- H** opeful – Hope means “a feeling of expectation” and we come to every worship rehearsal and service with expectation that the spirit of God will move and lives will be changed.
- I** ntimate – We have an intimate relationship with God first but we also have a degree of intimacy with each other. We stay in the HOV lane, honest, open and vulnerable with each other as we serve and do life together. The deeper our connections with each other, the more impactful we can be leading together.
- P** unctual – If you’re early, you’re on time. If you’re on time, you’re late. If you’re late, we’ll talk about it. We respect each other by being on time for rehearsals and services. Remember we don’t have to do this, we get to do this.

Personal Expectations and Commitments

**I will not use drugs, legal or illegal, unless prescribed by a doctor for my personal use.
(*does not include over the counter common drugs*)**

I will learn to live the fruits of the Spirit by being loving, joyful, patient, kind, faithful, gentle, and self-controlled in my interactions with others.

I will not talk about people or create division by gossiping/slandering another person.

I will learn to apologize for the times I act out and take responsibility for my own actions, even when I fail to show love, gentleness, or self-control.

I will not engage in sexual activities outside of the commitment of marriage and that are to be enjoyed in the married context.

I will openly share my faith with those who don't know Jesus and seek to bring them closer to Christ.

Social Conduct

As someone who leads in our church, you now not only represent yourself, but you represent the church, and Jesus, in all you do. For this reason, the people we lead will judge the credibility of our message by the content of our lives. Substance abuse and sexual integrity are but two areas they'll watch; our financial stewardship, the way we engage with politics, our social media practices, how we treat our families and the way we respond to crises are some of the things they will notice.

The participants in this ministry and church attenders will visit your social media pages. While social media can be a great connection tool, it also serves as a window into your life beyond this ministry involvement. In light of that, we ask that you leverage social media with your ministry associates in mind. We realize that this is a judgment call.

HAVE ANY QUESTIONS?



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**We can't wait to
serve alongside
you.**

**WELCOME
TO THE
FAMILY!**